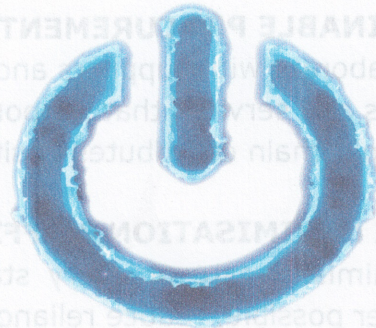


SWITCHED ON SOLUTIONS LTD



SWITCHED ON SOLUTIONS LTD

ENVIRONMENTAL POLICY

Switched On Solutions Ltd delivers structured cabling, communications infrastructure, and electrical services across the UK and EMEA in an environmentally responsible manner. We recognise the urgency of climate change and are committed to minimising our environmental footprint, complying with ISO 14001:2015 requirements, and embedding sustainability into the way we work.

COMMITMENT TO ENVIRONMENTAL PROTECTION & CLIMATE ACTION

We integrate environmental responsibility into every aspect of our operations. We reduce greenhouse gas emissions, conserve resources, and use energy efficiently. We take proactive steps to address climate change and to protect the environment for current and future generations.

LEADERSHIP & EMPLOYEE ENGAGEMENT

Our leadership team demonstrates commitment to environmental best practice. We ensure all employees are aware of their responsibilities and are empowered to contribute to environmental improvements. We provide training, guidance, and communication so that environmental considerations are embedded into daily operations.

RESPONSIBLE RESOURCE USE & ENERGY MANAGEMENT

We actively manage our use of resources to minimise environmental impact and to promote energy efficiency across our operations. Our company vehicle fleet includes hybrid technology, reducing fuel consumption and associated emissions. We ensure energy is used efficiently within our offices and project sites, applying practices that prevent waste and maximise effectiveness. We also work closely with suppliers who provide environmentally responsible products and services, prioritising materials that are sustainable, reusable, or recyclable. Through these measures, we demonstrate a consistent commitment to responsible resource use and the reduction of our environmental footprint.

SUSTAINABLE PROCUREMENT & SUPPLY CHAIN

We collaborate with suppliers and partners who share our environmental values. We select products and services that support sustainability and reduce environmental harm, ensuring our supply chain contributes positively to our environmental objectives.

WASTE MINIMISATION & EFFICIENT PRACTICES

We minimise waste at every stage of our operations. We reuse and recycle materials wherever possible, reduce reliance on single-use items, and ensure all waste is disposed of responsibly. We adopt efficient practices on-site and in our offices to reduce unnecessary consumption and improve overall environmental performance.

CONTINUAL IMPROVEMENT & COMPLIANCE

We set and monitor environmental objectives as part of our Management System, including reductions in fuel use, energy consumption, and waste generation. We measure our performance, act on findings, and drive continual improvement. We comply with all relevant legal, regulatory, and contractual obligations and integrate environmental considerations into our wider quality and safety systems.

COMMUNICATION & TRANSPARENCY

We communicate this Environmental Policy to all employees, clients, suppliers, and stakeholders, and make it publicly available. We review the policy regularly to ensure it remains suitable, effective, and aligned with our business strategy and environmental goals.

POLICY REVIEW

This Environmental Policy is formally endorsed by the Director and is communicated to all staff, clients, and stakeholders. It is reviewed periodically to ensure continued suitability, relevance, and alignment with our strategic goals and stakeholder expectations.

Approved by:

L. Modrie

Signed:

[Signature]

Date:

17/08/2026